

BRANDON SCHOOL DIVISION

March 6, 2019

NOTICE IS HEREBY GIVEN OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES

TO BE HELD MONDAY, MARCH 11, 2019 6:00 P.M. (In-Camera) 7:00 P.M. (Public)

J. L. MILNE BOARDROOM, ADMINISTRATION OFFICE

1031 - 6TH STREET, BRANDON, MANITOBA

D. Labossiere Secretary-Treasurer

AGENDA

1.00 AGENDA/MINUTES:

1.01 Approval of Agenda

1.02 Adoption of Minutes of Previous Meetings

- a) Budget Deliberations, February 25, 2019. Adopt.
- b) Board Meeting, February 25, 2019. Adopt.

2.00 IN CAMERA DISCUSSION

2.01 Student Issues

- Reports
- Trustee Inquiries

2.02 Personnel Matters

- Reports
 - a) Confidential #1 Personnel Report.
- Trustee Inquiries

2.03 Property Matters/Tenders

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- Reports
- Trustee Inquiries

2.04 Board Operations

- Reports
- Trustee Inquiries

3.00 PRESENTATIONS AND COMMUNICATIONS

- 3.01 Presentations for Information
- 3.02 Communications for Information
- 3.03 Communications for Action

4.00 REPORT OF SENIOR ADMINISTRATION

- From Report of Senior Administration
 - a) Review Report of Senior Administration March 11, 2019.

5.00 GOVERNANCE MATTERS

5.01 Reports of Committees

a) Board Engagement Meeting with Parent Council Representatives - Wednesday, February 27, 2019.

L. Ross

5.02 Delegations and Petitions (Max. 15 minutes)

5.03 Business Arising

- From Previous Delegation
- From Board Agenda
- MSBA Issues
 - a) e-bulletin February 27, 2019 (Appendix 'A')
 - b) Seven Oaks School Division Letter re Amendments to Election Act (Appendix 'B')
 - c) Turtle Mountain School Division update to MSBA Local Voices/Local Choices (Appendix 'C')
 - d) Turtle Mountain School Division Local Voices/Local Choices Postcard (Appendix 'D')
 - e) Memo 2019 Provincial Budget Summary March 6, 2019 (Appendix 'E')

5.04 Public Inquiries (Max. 15 Mins)

5.05 Motions

13/2019 That, in accordance with Article 8 of the Collective Agreement between the Division and the Brandon Teachers' Association, a total of 3 (three) increments for the first 3 (three) years of experience and an additional 1 (one) increment for the remaining years of experience, providing a total of 4 (four) increments for work related experience be recognized for Ms. Lisa Aube.

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14/2019	That Trusteesserve as members of the Scholarship	andCommittee for 2018-2019.	be approved to
15/2019	That the Final Budget for 2019-2020 a	nd the 2019 Special Levy be a	approved as follows:
	Total Operating Expenditures	\$ 10	05,795,100
	Total Capital Expenditures	\$	3,568,000
	Total Expenditures	<u>\$ 10</u>	9,363,100
	2019-2020 Special Requiremen	st <u>\$ 4</u>	<u>19,126,900</u>
	2019 Special Levy to be raised	from Municipalities \$_2	18,456,52 <u>5</u>

5.06 **Bylaws**

By-Law 2/2019

2nd Reading: That By-law 2/2019, being a borrowing by-law in the amount of \$1,218,700 upon the credit of the Division by the issue and sale of the security to meet partial costs for construction of:

<u>School</u>	<u>Project</u>
Earl Oxford School	One Modular Classroom Unit
George Fitton School	Roof Replacement
École Harrison	Steam Heating System Replacement
Maryland Park School	New K-8 School

be now read for the second time, having been first read on February 25, 2019.

3rd Reading:

That the rules be suspended and By-Law 2/2019 be now read for a third and final time, and taken as read, finally passed.

By-Law 3/2019

1st Reading:

That By-law 3/2019, being a borrowing by-law in the amount of \$388,800 upon the credit of the Division by the issue and sale of the security to meet partial costs for construction of:

School	<u>Project</u>
Crocus Plains Regional Secondary School	Kitchen Exhaust Ventilation Upgrade & Roof Replacement Area A6
Earl Oxford Middle School	Grooming Room
George Fitton School	Roof Replacement
King George School	Roof Replacement
Maryland Park School	New K-8 School
Vincent Massey High School	Roof Replacement Areas D and G

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be now read for the first time.

5.07 Giving of Notice

5.08 Trustee Inquiries

6.00 ANNOUNCEMENTS

- a) Workplace Safety and Health Committee Meeting 1:00 p.m., Tuesday, March 12, 2019, Conference Room.
- b) Brandon Community Drug and Alcohol Education Coalition Meeting 9:00 a.m., Thursday, March 21, 2019, Boardroom.
- c) Finance and Facilities Committee Meeting 1:00 p.m., Tuesday, April 2, 2019, Boardroom.
- d) <u>NEXT REGULAR BOARD MEETING</u> 7:00 p.m. (Public), Monday, April 8, 2019, Boardroom.

7.00 ADJOURNMENT



BRANDON SCHOOL DIVISION

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES, THE BRANDON SCHOOL DIVISION, HELD IN THE J. L. MILNE BOARDROOM, ADMINISTRATION OFFICE, 1031 - 6TH STREET, BRANDON, MANITOBA, AT 9:00 A.M., MONDAY, FEBRUARY 25, 2019.

PRESENT:

Dr. L. Ross, Chairperson, Ms. S. Bambridge, Vice-Chairperson, Mr. P. Bartlette, Ms. K. Fallis, Ms. D. Kejick, Ms. L. Letain, Mr. S. Montague, Mr. J. Murray, Mr. K. Sumner.

Mr. D. Labossiere, Secretary-Treasurer, Ms. B. Sangster, Recording Secretary, Ms. T. Curtis, Live Streaming Video Operator.

Senior Administration: Dr. M. Casavant, Superintendent/CEO, Mr. M. Gustafson, Assistant Superintendent, Ms. Eunice Jamora, Assistant Secretary-Treasurer

The Board met In-Camera from 9:10 a.m. to 9:55 a.m.

REGRETS:

Ms. E. McFadzen, Acting Assistant Superintendent.

CALL:

The Chairperson called the meeting to order at 10:14 a.m. and referred to the Call.

The meeting had been called for the purpose of considering the following:

a) Budget Deliberations for 2019-2020

Dr. Linda Ross, Chairperson, provided opening remarks and welcomed everyone to the meeting. Trustee Ross explained the process of the Budget Deliberations including debating and discussing the actual proposals.

Trustee Ross noted that this years budget process deliberations are slightly different than in the past, as the Financial Budget had already been presented to the Board by the Secretary-Treasurer on February 21st. She added that setting the budget is one of the most onerous responsibilities of the Board of Trustees. Trustees need to be cognizant of doing the best to meet the needs of all Division students while at the same time maintaining the budget within certain financial constraints that were set by the Province. The Board also needs to be cognizant of the demands the Division is placing on the local ratepayer.

The Budget and Sustainability Requests recommended for consideration were presented as follows:

Senior Administration Budget & Sustainability Requests:

Facilities/Transportation

Busing – Home Economics and Industrial Arts

Human Resources

Principal at Maryland Park School (1.0 FTE) \$129,300

School Administrative Assistant – Maryland Park

School (1.0 FTE) \$26,500

Additional Educational Assistants – Appropriate

Educational Programming (AEP) (10.0 FTE) \$263,000

Total Senior Administration Budget & Sustainability Requests for 2019-2020:

\$502,800

The Budget and Sustainability Requests were discussed with Trustees speaking for or against each recommended enhancement item with the following results:

1) Busing – Home Economics and Industrial Arts – REMOVED (9-0) - \$84,000

Trustee Ross spoke to this item, noting that the Division implemented a public consultation process regarding middle year's options during the 2017-2018 school year. Coming out of that consultation, several things were identified. In order to maintain mandatory status of Home Economics and Industrial Arts, the Division needed to move to an 8 day cycle. Unfortunately an agreement that was required between the Division and the Brandon Teachers' Association to move to an 8 day cycle could not be reached. Therefore, the one goal that was not achieved was maintaining the mandatory status of the Home Economics and Industrial Arts programs.

Trustee Murray asked that this item be removed from this year's budget. He noted that at this point there has not been a debate on whether there will be transportation provided or not, and since there is going to be a change to the way the program is offered, the Board will not know the necessity of it at this time.

Trustee Sumner agreed with Trustee Murray and indicated there has been a tradition for many years at budget time of making sure that when the Board allocated funds, there was a concrete plan for moving forward. He noted he does not see such a concrete plan at this point, so the Board would be allocating funds to an issue without a plan. Mr. Sumner stated his intent to vote against this request.

Trustee Ross spoke to this issue also, noting that if the mandatory status had been maintained for the Home Economics and Industrial Arts classes, she would have considered this budget enhancement, as the arrangement with the City of Brandon Transit department is no longer working for Division students due to necessary changes to their transit schedule.

Trustees unanimously agreed to remove this item from the Budget.

2) Principal at Maryland Park School (1.0 FTE) - AGREED (9-0) - \$129,300

Trustee Bartlette asked what work the Principal would be doing from September to December before the School Administrative Assistant was in place.

Dr. Casavant responded that the following administrative tasks are just some of the items that will need to be put in place at the new school:

- Timetabling
- Grade configurations
- Hiring of staff
- Purchasing of furnishings
- Supplies
- Availability to construction company
- Catchment Area and grandfathering
- Library Setup
- Stem Lab
- Gym equipment
- Safety plans/emergency response plans
- Technology configurations
- Philosophy of using technology in school
- Meetings/consultations with parents
- Playground equipment
- Registration Process

Trustees spoke in favour of this request and unanimously agreed to this item.

3) School Administrative Assistant – Maryland Park School (1.0 FTE) – AGREED (9-0) - \$26,500

Trustee Sumner asked if there would be a benefit to funding the School Administrative Assistant through the summer of 2020 to ensure that there is someone there all summer getting prepared for school opening. Mr. Labossiere indicated that the 2019-2020 Budget is for the period of July 1, 2019 to June 30, 2020, hence work in the summer of 2020 would need to come as a request in the following budget year. The budget request to add the School Administrative Assistant in January is recommended in consultation with other divisions in Manitoba who have recently built schools.

Trustees unanimously agreed to this item.

4) Additional Educational Assistants – Appropriate Educational Programming (AEP) (10.0 FTE) – AGREED (9-0) - \$263,000

Trustee Bartlette asked if the request is based upon the AEP specifically as an imprint or a fixed schedule of a number of students at percentage needs, so that the Division needs a certain number of Educational Assistants. Dr. Casavant noted that what has become evident to Senior Administration is that the Division has moved away from the mechanism of identifying students and their needs through a medical diagnosis and starting to move more towards the block funding model in terms of allocating resources based more on a formula base, which will be required to meet the needs of the students the Division has in the system.

Trustee Sumner spoke on the Support Services Review and Dr. Casavant provided information on the results of the Review.

Trustees asked questions for clarification and unanimously agreed to this item.

Trustee Fallis noted that she thought the Budget Deliberations would be the hardest part of her duties as a Trustee. She thanked Senior Administration and Mr. Labossiere and his team for providing the budget book and having provided all the comments with it. It made it very easy to follow and to know exactly what the Trustees are doing.

Trustee Ross noted that the budget process has evolved over the years, so that more and more work is being done before budget day. Senior Administration and the Board has been exposed to this information much earlier, over a longer period, making it easier to digest the budget and to find out what the ramifications of various changes would be. She thanked Mr. Labossiere and Ms. Eunice Jamora, Assistant Secretary-Treasurer, and those involved in the process, acknowledging it is a huge amount of work, which makes it clearer and easier for Trustees to understand.

Trustee Montague stated that Trustees have been well-informed throughout the process, which was a bit rushed having only been elected a few short months ago. The Secretary-Treasurer and his staff have ensured the Board has had the resources to do this, and noted all the work and heavy conversations that were done in the back end. He added that the process is nice to go through over a longer period of time instead of a few days.

Trustee Sumner reminded the public that the Public Budget Consultation will take place on Monday, March 4, 7:00 p.m. in the Boardroom.

Trustee Ross thanked Trustees for their participation, and thanked the Unions and media representation who attended.

Mr. Sumner – Mr. Murray That the meeting do now adjourn (10:57 a.m.)		
<u>Carried.</u>		
Chairperson	Secretary-Treasurer	



BRANDON SCHOOL DIVISION

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PRESENT:

Dr. L. Ross, Chairperson, Ms. S. Bambridge, Vice-Chairperson Mr. P. Bartlette, Ms. K. Fallis, Ms. D. Kejick, Ms. L. Letain, Mr. S. Montague, Mr. J. Murray, Mr. K. Sumner.

Mr. D. Labossiere, Secretary-Treasurer, Ms. B. Sangster, Recording Secretary, Ms. T. Curtis, Live Streaming Video Operator.

Senior Administration: Dr. M. Casavant, Superintendent/CEO, Mr. M. Gustafson, Assistant Superintendent, Ms. E. McFadzen, Acting Assistant Superintendent.

REGRETS:

The Chairperson called the meeting to order at 11:13 a.m.

AGENDA

1.00 AGENDA/MINUTES:

1.01 Approval of Agenda

Senior Administration added six (6) In-Camera items to the agenda.

Ms. Letain - Ms. Bambridge
That the agenda be approved as amended.
Carried.

1.02 Adoption of Minutes of Previous Meetings

a) The Minutes of the Board Meeting held February 11, 2019 were circulated.

Ms. Letain – Mr. Montague That the Minutes be approved. Carried.

The Minutes of the Budget Presentation held February 21, 2019 were circulated.
 Mr. Murray – Ms. Fallis
 That the Minutes be approved.

Carried.

Mr. Sumner – Mr. Murray
That the Board do now resolve into Committee of the Whole In-Camera. (11:15 a.m.)
Carried.

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IN COMMITTEE OF THE WHOLE IN CAMERA

2.00 IN CAMERA DISCUSSION:

2.01 Student Issues

- Reports

a) Dr. Marc Casavant, Superintendent/CEO and Mr. Mathew Gustafson, Assistant Superintendent, provided an update on a Student Matter.

- Trustee Inquiries

2.02 Personnel Matters

- Reports

- a) Confidential #1 Personnel Report was presented.
- b) The Secretary-Treasurer provided information and received Board direction on a Personnel Matter.
- c) The Superintendent/CEO advised the Board on a Personnel Matter and received Board direction.
- d) The Superintendent/CEO provided an update on a Personnel Matter.

- Trustee Inquiries

2.03 Property Matters/Tenders

- Reports
 - a) The Superintendent/CEO provided an update on a Property Matter and received Board direction.

- Trustee Inquiries

2.04 Board Operations

- Reports
 - a) The Secretary-Treasurer provided information on a Board Operations Matter.
- Trustee Inquiries

Ms. Fallis – Mr. Bartlette

That the Committee of the Whole In-Camera do now resolve into Board. (11:50 p.m.) Carried.

The Chairperson called the public portion of the meeting to order at 7:00 p.m. with a traditional heritage acknowledgement and welcomed everyone in attendance.

3.00 PRESENTATIONS AND COMMUNICATIONS:

3.01 Presentations For Information

3.02 Communications For Information

3.03 Communications For Action

4.00 REPORT OF SENIOR ADMINISTRATION

The Superintendent/CEO provided highlights on the following items from the February 25, 2019 Report of Senior Administration:

- Celebrations
 - Grade 9 Information Meetings and Open Houses
 - Neelin Off-Campus Indigenous Culture Project
- Information Items
 - Manitoba Education and Training Correspondence
 - o Proclamation re: Manitoba Inclusive Education Month
 - Early Years, Middle Years, and High School Athletics Highlights from Semester One
 - Suspension Report Semester One 2018/2019, 2017/2018, 2016/2017
- Presentations
 - Brandon School Division Suspensions and Related Community Statistics Dr. M. Casavant, Chief W. Balcaen

Trustees asked questions for clarification regarding weapons, gangs and School Resource Officers (SROs). Trustees thanked Dr. Casavant and Chief Balcaen for their presentation and for the work they have done regarding these issues.

Ms. Bambridge – Mr. Murray

That the February 25, 2019 Report of Senior Administration be received and filed. Carried.

5.00 GOVERNANCE MATTERS

5.01 Reports of Committees

5.02 Delegations and Petitions

5.03 Business Arising

- From Previous Delegation
- From Board Agenda
- MSBA Matters
 - a) Opinion Article in Winnipeg Free Press February 12, 2019
 - b) Notice of Rebate to Members February 13, 2019
 - c) BSD Allocation of Restricted Net Assets February 13, 2019
 - d) February Executive Highlights
 - e) Start of Review Consultations

Trustees reviewed and discussed responses to the two (2) questions contained in the Memo from MSBA regarding the Start of Review Consultations.

It was agreed that Trustee Ross will contact MSBA for more details regarding which divisions are convening and what topics are being discussed.

5.04 Public Inquiries (max. 15 minutes)

(Trustee Sumner exited at 7:59 p.m. and returned at 8:04 p.m.)

a) Mr. Issa Qumsieh attempted to ask the Board various questions.

Trustee Ross advised Mr. Qumsieh that Board meetings are not appropriate forums for Personnel matters and that the Board would not discuss or respond to his questions. Trustee Ross added that this matter is being adjudicated at other levels and asked Mr. Qumsieh to leave the meeting.

5.05 Motions

11/2019 Ms. Letain – Mr. Bartlette

That the Auditor's Engagement Letter regarding the Audit of the December 31, 2018 Public Sector Compensation Disclosure Report between the Brandon School Division and BDO Canada LLP, Chartered Accounts, be approved and that the Chairperson and Secretary-Treasurer be authorized to affix their signatures thereto.

Carried.

12/2019 Mr. Montague – Mr. Murray

That the Request for Proposal from Kev Group Inc. in the amount of \$81,154.34 (including taxes) for three years to supply the School Funds Accounting System be accepted.

Carried.

5.06 Bylaws

Ms. Kejick

By-Law 2/2019

1st Reading:

That By-law 2/2019, being a borrowing by-law in the amount of \$1,218,700 upon the credit of the Division by the issue and sale of the security to meet partial costs for construction of:

School Project

Earl Oxford School One Modular Classroom Unit

George Fitton School Roof Replacement

École Harrison Steam Heating System Replacement

Marvland Park School New K-8 School

be now read for the first time.

Carried.

5.07 Giving of Notice

Ms. Bambridge

I hereby give notice that at the next Regular meeting of the Board of Trustees, I, or someone in my stead, will introduce By-law 3/2019, for the purpose of borrowing to meet partial costs for various construction projects in the Division.

5.08 Trustee Inquiries

6.00 ANNOUNCEMENTS

- a) Board Engagement Meeting with Parent Council Representatives 7:00 p.m., Wednesday, February 27, 2019, Boardroom.
- b) <u>NEXT_REGULAR_BOARD_MEETING</u> 7:00 p.m. (Public), Monday, March 11, 2019, Boardroom.

c) **Upcoming Budget Dates:**

Budget Deliberations – 10:00 a.m. (Public), Monday, February 25, 2019, Boardroom.

- Public Budget Consultation 7:00 p.m., Monday, March 4, 2019, Boardroom.
- Final Budget Approval 7:00 p.m., Monday, March 11, 2019, Boardroom.

7.00 ADJOURNMENT

Mr. Murray – Ms. Fallis	
That the Board do now adjourn. (8:10 p.m.)	
Carried.	
Chairperson	Secretary-Treasurer



BRANDON SCHOOL DIVISION

Report of Senior Administration to the Board of Trustees

March 11, 2019

A. Administrative Information

I. CELEBRATIONS

1. CANADIAN MUSEUM FOR HUMAN RIGHTS PROJECT

Service Clubs of Brandon made a donation to the Friends of Education Fund to create opportunity for Brandon School Division students to visit the Canadian Museum for Human Rights. Over the course of the past two years more than 900 students from 10 schools in Brandon School Division benefited from this generous donation. As this program has now come to a close, we wish to acknowledge the impact of this significant gift to Brandon School Division.

2. French Second Language Revitalization Grant

Brandon School Division has successfully worked to increase the amount of funding received through the French Second Language Revitalization Grant. For the 2018/2019 school year BSD received \$62,600.00, an increase of \$4,700.00 from last year. This has been possible by coordinating projects and ensuring projects are in alignment with the BSD Continuous Improvement Plan. Funds received support the enrichment of French language programming for students.

II. COMMUNITY CONNECTIONS

The following community connections were made by Dr. Casavant, Superintendent/CEO from February 21, 2019 to March 5, 2019.

- February 21, 2019 Chamber of Commerce Luncheon: *Engaging with the Indigenous Community with Kevin Chief*
- February 22, 2019 meeting with Chief Wayne Balcaen, Brandon Police Service

- February 22, 2019 telephone meeting with Joanne Jackson and Anne Saftich, IBM Canada K-12 Education
- February 22, 2019 –CFB Shilo community engagement event
- February 26, 2019 Manitoba Association of School Superintendents professional development session: Agile School Teams Workshop, facilitated by Simon Breakspear
- February 27, 2019 telephone meeting with Melissa Verge, Reporter, The Brandon Sun
- February 27, 2019 Board of Trustees engagement meeting with Parent Council representatives
- February 28, 2019 meeting with Lee Cummins
- February 28, 2019 presentation to students in the Faculty of Education, Brandon University
- February 28, 2019 meeting with Kevin Nabess, Director of Education/Principal,
 Sioux Valley Education
- February 28, 2019 telephone meeting with Melissa Verge, Reporter, The Brandon Sun
- February 28, 2019 telephone meeting with Matthew Higgs, Reporter, Q-Country 880 AM 91.5 FM, 94.7 STAR FM
- March 1, 2019 planning meeting re: Manitoba Association of School Superintendents
 Field Led Course 2019/2020
- March 4, 2019 school visits with Yemi Otukoya, Director of Human Resources: Green Acres School, King George School, Riverview School, George Fitton School, École Harrison, St. Augustine School, École New Era School, Crocus Plains Regional Secondary School, École secondaire Neelin High School, Vincent Massey High School, Waverly Park School
- March 5, 2019 school visits with Yemi Otukoya, Director of Human Resources: Betty Gibson School, Earl Oxford School, Meadows School, J. R. Reid School, Linden Lanes School, Riverheights School, Kirkcaldy Heights School, Valleyview Centennial School

III. SUSPENSIONS

SCHOOL	No./STUDENTS	No./Days	REASON
Elementary	5 total	3 – 3 day	Assaultive Behaviour
Schools		1 – 3 day	Unacceptable Behaviour
		1 – 5 day	Unacceptable Behaviour
High Schools	19 total	2 – 3 day	Assaultive Behaviour
		6 – 3 day	Unacceptable Behaviour
		1 – 4 day	Assaultive Behaviour
		2 – 5 day	Drug and Alcohol Policy
		3 – 5 day	Assaultive Behaviour
		4 – 5 day	Unacceptable Behaviour
		1 – 30 day	Assaultive Behaviour

IV. INFORMATION ITEMS

1.	DIRECTOR OF HUMAN RESOURCES	

Yemi Otukoya has been named Director of Human Resources effective March 1, 2019, bringing with her 15 years of Human Resource experience. Ms. Otukoya holds a Bachelor of Arts in Human Resource Management; a Master of Arts in Strategic Human Resource Leadership; a Master's in Managerial Psychology; and a Higher Diploma in Business Administration.

2. ASSISTANT SUPERINTENDENT – STUDENT ACHIEVEMENT SUPPORT SERVICES

Elaine McFadzen has been named Assistant Superintendent – Student Achievement Support Services effective July 1, 2019. She will continue in her Acting Assistant Superintendent role until June 30, 2019. Ms. McFadzen has been employed with Brandon School Division since 1999. During that time, she worked as a Classroom Teacher, Resource Teacher, and Vice Principal. Ms. McFadzen holds a Bachelor of Education with Honours, a Graduate Diploma in Special Education, and a Master's of Education in Special Education, as well as a Level 1 Administrator's Certificate from Manitoba Education & Training.

3. ÉCOLE SECONDAIRE NEELIN HIGH SCHOOL OFF-SITE ACTIVITY

École secondaire Neelin High School submitted an off-site activity request for twenty (20) choir students in grades 9 to 12, to make a trip to Prince Edward Island from May 30 to June 4, 2019.

Mr. Ken Seekings, School Leader, École secondaire Neelin High School recommended this trip for approval. Dr. Marc D. Casavant, Superintendent/CEO has given approval for this trip.

4. SCHOLARSHIP AGREEMENT CHANGES FOR THE 2018/2019 SCHOOL YEAR

The following scholarship agreement changes have been requested by the contributors for the 2018/2019 school year:

Canada India Friendship Association Scholarship: revised wording from "All applicants must have pursued Geography and/or World Issues at the Grade 12 level" to "All applicants must have pursued Geography and/or Global Issues at the Grade 12 level";

- Maple Leaf Food Scholarship: updated the date of the agreement for the 2018-2019 school year;
- Brandon Masonic Lodge No. 19, G.R.M., A.F. & A.M. Morris W. Long Masonic Scholarship: changed agreement to note they will now provide a certificate instead of a plaque to the recipient, and scholarship amount has increased from \$250 to \$300; and
- Scholarship in Memory of Jason Hargreaves: revised wording from "participating on six championship teams" to "participating on six provincial championship teams" and added the following two requirements for the recipients:
 - o have serviced the Spartan Athletic area through volunteerism; and
 - o have been involved in a major sport during their Grade 12 year.

This is provided as information.

5. Sponsorship Requests

Requests for financial assistance for upcoming events have been received and approved as follows:

- Western Manitoba Science Fair (WMSF), April 9, 2019 \$2,000
- Division-Wide Oratorical Event, May 9, 2019 \$500
- Canadian Student Leadership Conference (CSLC), September 24-28, 2019,
 Abbotsford, BC, three students attending from École secondaire Neelin High
 School \$1,200

This is provided as information. Please contact me should you have any questions.

V. Presentations

1. ENGLISH AS AN ADDITIONAL LANGUAGE SPECIALIST

For Information J. Ford

Joanna Ford, English as an Additional Language Specialist, will provide an update on her current work with Brandon School Division.

B. Business Arising for Board Action

I. Information for Discussion and Correspondence

1. Personnel Report

Included in the agenda package as Confidential #1 is the Personnel Report, a listing of resignations and employment approved by the Superintendent/CEO and Secretary-Treasurer since the last meeting.

2. RECOGNITION OF TRADE EXPERIENCE

Article 8.03 of the current Collective Agreement between the Division and the Brandon Teachers' Association provides for the recognition of increments for related experience for teachers holding a special certificate and employed in the areas of vocational industrial education, agriculture and marketing education. These programs are offered at Crocus Plains Regional Secondary School.

Mathew Gustafson, Assistant Superintendent, and Peter Buehler, President, Brandon Teachers' Association, have reviewed the documentation submitted by Lisa Aube identifying her related work experience as follows:

Lisa Aube, Vocational Industrial Arts Program – Culinary Arts, a total of 67 months or the equivalent of 5.583 years of relevant trade experience has been recommended granting 3 (three) increments for the first 3 (three) years of experience and an additional 1 (one) increment for the remaining years of experience, for a total of 4 (four) increments.

RECOMMENDATION:

That, in accordance with Article 8 of the Collective Agreement between the Division and the Brandon Teachers' Association, a total of 3 (three) increments for the first 3 (three) years of experience and an additional 1 (one) increment for the remaining years of experience, providing a total of 4 (four) increments for work related experience be recognized for Lisa Aube.

3. SCHOLARSHIP COMMITTEE APPOINTMENTS

For ActionD. Labossiere

Each year a Scholarship Committee is established to consider and recommend recipients for the various scholarship awards administered by the Division for successful graduating students. Two Trustees are required to serve on the Scholarship Committee, which will meet on Monday, May 27, 2019 from 1:00 p.m.

to 4:00 p.m. Please note this meeting date cannot be moved. A motion is included in the agenda for consideration to approve the Trustee representatives. Please contact me should you require further information in this regard.

RECOMMENDATION:		
That Trustees	and	be approved to
serve as members of the Sc	holarship Committee for 2018-2019.	

4. 2019-2020 FINAL BUDGET

Further to the Budget Deliberations held on February 25, 2019, included in the Agenda for the Board's final consideration upon completion of your budget discussions is a motion to finalize the Budget for the 2019-2020 fiscal year and the Special Levy for the 2019 municipal and calendar year.

Attached are revised schedules (Appendix A) with changes directed by the Board at the February 25, 2019 Budget Deliberations reflecting an increase of \$414,700 (0.85%) in the Special Requirement.

If you have any questions with respect to the foregoing or the attached schedules, please call or have them discussed at the Board of Trustees meeting.

Recommendation:

That the Final Budget for 2019-2020 and the 2019 Special Levy be approved as follows:

Total Operating Expenditures	\$ 105	5,795,100
Total Capital Expenditures	\$ 3	,568,000
Total Expenditures	<u>\$ 109</u>	9,363,100
2019-2020 Special Requirement	<u>\$ 49</u>	,126,900
2019 Special Levy to be raised from Municipalities	\$ 48	3,456,52 <u>5</u>

II. SENIOR ADMINISTRATION RESPONSE TO TRUSTEE INQUIRIES

This report from members of the Brandon School Division Senior Administration is submitted respectfully for your consideration, action, and information.

Dr. Marc D. Casavant, Superintendent/Chief Executive Officer



Financial Budget 2019-2020

As Deliberated on February 25, 2019

2019-2020 Operating Budget

The following schedules summarize the **2019-2020 Operating Budget** as deliberated on February 25, 2019.

BRANDON SCHOOL DIVISION SCHEDULE OF REVENUE AND EXPENDITURES 2019-2020 BUDGET

	2018-2019 BUDGET	2019-2020 BUDGET	BUDGET INCREASE (DECREASE)	
REVENUES				
Provincial Government	63,091,700	63,776,700	685,000	1.1%
Federal Government	18,500	18,500	-	0.0%
Municipal Government	39,581,200	40,192,600	611,400	1.5%
Other School Divisions	386,300	457,400	71,100	18.4%
First Nations	181,500	195,200	13,700	7.5%
Private Organizations and Individuals	846,400	875,000	28,600	3.4%
Other Sources	173,700	319,700	146,000	84.1%
- -	104,279,300	105,835,100	1,555,800	1.5%
EXPENDITURES Regular Instruction Student Support Services Community Education and Services Divisional Administration Instructional & Other Support Services Transportation Operations and Maintenance Fiscal	62,362,000 21,899,000 364,300 3,245,900 3,303,500 2,579,100 8,691,600 1,795,900	63,259,800 22,272,500 346,600 3,131,000 3,386,500 2,653,300 8,937,300 1,808,100	897,800 373,500 (17,700) (114,900) 83,000 74,200 245,700 12,200	1.4% 1.7% -4.9% -3.5% 2.5% 2.9% 2.8% 0.7%
	104,241,300	105,795,100	1,553,800	1.5%
Transfers To Capital	38,000	40,000	2,000	5.3%
-	104,279,300	105,835,100	1,555,800	1.5%
NET SURPLUS (DEFICIT)	-	-		

BRANDON SCHOOL DIVISION EXPENSES BY FUNCTION & BY OBJECT 2019-2020

OBJECT	<u> </u>	Salaries	Employee Benefits & Allowances	Services	Supplies & <u>Materials</u>	Debt Services	Transfers	Total	% of Total
Regular Instruction	648.26	54,660,900	2,987,700	1,003,700	4,504,000	ı	103,500	63,259,800	%8.69
Student Support Services	399.53	19,834,900	1,812,800	410,200	214,600	ı	ı	22,272,500	21.0%
Community Education and Services	3.75	203,000	26,600	46,200	70,800	ı	ı	346,600	0.3%
Divisional Administration	34.15	2,096,800	332,800	640,500	60,900	ı	ı	3,131,000	3.0%
Instructional & Other Support Services	24.02	2,037,200	124,400	1,114,900	110,000	ı	ı	3,386,500	3.2%
Transportation	43.46	1,654,000	290,000	234,500	474,800	ı	ı	2,653,300	2.5%
Operations and Maintenance	84.46	3,976,700	708,200	3,212,000	1,040,400	ı	ı	8,937,300	8.4%
Fiscal	•	ı	ı		ı	ı	1,808,100	1,808,100	1.7%
	1,237.63	84,463,500	6,282,500	6,662,000	6,475,500		1,911,600	105,795,100	100.0%
Transfers to Capital							40,000	40,000	%0.0
Total	1,237.63	84,463,500	6,282,500	6,662,000	6,475,500	1	1,951,600	105,835,100	100.0%
% of Total		79.8%	2.9%	6.3%	6.1%	%0.0	1.8%	100.0%	

BRANDON SCHOOL DIVISION BUDGET VARIANCE SUMMARY 2019-2020

OBJECT	FIE	Salaries & Employee <u>Benefits</u>	Services	Supplies & <u>Materials</u>	Debt Services	Transfers	Total	% Change
Regular Instruction	10.44	938,700	11,200	(28,500)	ı	(23,600)	897,800	1.4%
Student Support Services	9.30	342,500	21,900	9,100	ı	ı	373,500	1.7%
Community Education and Services	ı	2,200	(16,800)	(3,100)	ı	ı	(17,700)	4.9%
Divisional Administration	(1.00)	(21,700)	(84,200)	(9,000)	ı	ı	(114,900)	-3.5%
Instructional & Other Support Services	0.12	31,700	51,800	(200)	1	ı	83,000	2.5%
Transportation		55,900	(12,100)	30,400	ı	ı	74,200	2.9%
Operations and Maintenance	0.13	70,500	49,200	126,000	ı	ı	245,700	2.8%
Fiscal	ı	ı	•	1	(8,600)	20,800	12,200	%2.0
	18.99	1,419,800	21,000	124,400	(8,600)	(2,800)	1,553,800	1.5%
Transfers to Capital						2,000	2,000	5.3%
Total =	18.99	1,419,800	21,000	124,400	(8,600)	(800)	1,555,800	1.5%
% of Total		91.3%	1.4%	8.0%	%9:0-	-0.1%	100.0%	

Capital Fund Budget

The 2019-2020 Capital Fund Budget is separate from the Operating Fund Budget but will require Board approval nonetheless. The Capital Fund Budget accounts for the debt servicing on Brandon School Division's Provincial Debentures for capital projects including the principal and interest on the debentures, and transfers from the operating fund to reserve accounts for school buses, buildings and computers.

BRANDON SCHOOL DIVISION CAPITAL BUDGET 2019-2020

	2018-2019 Budget	2019-2020 <u>Budget</u>	
REVENUE:	<u> </u>	<u> Duago</u> :	
Provincial Government Debt Servicing	\$3,454,400	\$3,528,000	
Transfers From Operating From Reserves	38,000	40,000 -	
Grants & Reserves	-	-	
Long Term Debt			
TOTAL REVENUE	\$3,492,400	\$3,568,000	
EXPENSES:			
Debt Servicing Debenture Debt Interest Debenture Debt Principal	\$1,459,400 1,995,000	\$1,424,000 2,104,000	
	\$3,454,400	\$3,528,000	
Capital Assets & Allocations Maintenance Fleet Replacement	\$ 38,000	\$ 40,000 	
Reserves	38,000	40,000	
School Buses	\$ -	\$ - -	
TOTAL EXPENSES	\$3,492,400	\$3,568,000	

The following chart shows the budget totals for 2019-2020 including the operating and capital funds along with cost per pupil comparisons.

BRANDON SCHOOL DIVISION BUDGET TOTALS 2019-2020

	Operating Expenses	Capital Expenses	Total Expenses	Special Requirement	Special Levy
2019-2020 Budget	\$105,795,100	\$ 3,568,000	\$ 109,363,100	\$ 49,126,900	\$ 48,456,525
2018-2019 Budget	\$104,241,300	\$ 3,492,400	\$ 107,733,700	\$ 48,712,200	\$ 47,696,704
Increase (Decrease)	\$ 1,553,800	\$ 75,600	\$ 1,629,400	\$ 414,700	\$ 759,821
	1.49%	2.16%	1.51%	0.85%	1.59%
COST DED DUDII					
COST PER PUPIL	Total Expenses (1)	Funding Of Schools Program	K-12 F.T.E. Enrollment	Expenses Per Pupil	Funding Per Pupil
2019-2020 Budget	\$105,345,000	\$52,143,900	8,673.5	\$ 12,146	\$ 6,012
2018-2019 Budget	\$103,749,900	\$51,285,000	8,594.0	\$ 12,072	\$ 5,968
2017-2018 Actual	\$ 98,639,916	\$49,298,700	8,432.5	\$ 11,698	\$ 5,846
2016-2017 Actual	\$ 95,621,064	\$47,820,699	8,373.5	\$ 11,419	\$ 5,711
2015-2016 Actual	\$ 90,509,013	\$46,187,884	8,250.0	\$ 10,971	\$ 5,599
2014-2015 Actual	\$ 86,251,333	\$43,819,156	8,056.0	\$ 10,706	\$ 5,439
2013-2014 Actual	\$ 83,622,829	\$42,312,332	8,000.5	\$ 10,452	\$ 5,289

⁽¹⁾ Opererating fund transfers (i.e. payments to other school divisions, organizations and individuals) are excluded to provide more accurate per pupil costs. Also excluded are expenditures on educational services not provided to K-12 pupils: Function 300 (Adult Learning Centres) and Function 400 (Community Education and Services).

2019 Special Levy as deliberated on February 25, 2019

	Special	Special Levy	Mill Rate	
	Requirement	Special Levy	Willi Nate	
Special Levy/Requirement 2019	49,126,900	48,456,525	14.990	
Special Levy/Requirement 2018	48,712,200	47,696,704	15.048	
Net Dollar Inc.	414,700	759,821	(0.058)	
Net Percent Change	0.85%	1.59%	-0.39%	

FTE Approved 12.00 418,800

ITEM(S)	COSTS Budget Deliberation Approvals			
	FTE	Total	FTE	Approved
Trustee/Board Committee Budget Requests/Reductions				
		-		
Total Trustee/Board Committee Budget Requests	-	-	-	-
Senior Administration Sustainability Requests				
Bussing - Home Economics and Industrial Arts		84,000	-	-
	-	84,000	-	-
Principal for Maryland Park School	1.00	129,300	1.00	129,300
School Administrative Assistant for Maryland Park School	1.00	26,500	1.00	26,500
Additional Educational Assistants - Appropriate Educational Progamming (AEP)	10.00	263,000	10.00	263,000
	12.00	418,800	12.00	418,800
Total Senior Administration Sustainability Requests	12.00	502,800	12.00	418,800
		-		
Total Budget and Sustainability Requests for 2019-2020	12.00	502,800	12.00	418,800

Education Property Tax on a Home valued at \$254,571 in 2019

ET E		20	19-2020 Budget	
	2018	2019	\$ Change	% Change
Budget - Special Requirement	\$ 48,712,200	\$ 49,126,900	\$ 414,700	0.85%
Brandon School Division Tax Assessed Value*	\$ 254,571	\$ 254,571	\$ -	0.00%
Portioned Value @ 45%	114,557	114,557		
Mill Rate	15.048	14.990	(0.058)	-0.39%
Total School Taxes	\$ 1,723.85	\$ 1,717.18	\$ (6.67)	-0.39%
Annual Monthly				\$ (6.67) \$ (0.56)

[&]quot;Typical" 1,200 Square Foot, 3-Bedroom, 2-Bath, 40 Year-Old Residential Property

Appendix 'A'





191 Provencher Blvd. Winnipeg, MB R2H 0G4 Phone: 204-233-1595 Toll Free: 1-800-262-8836 www.mbschoolboards.ca

Follow us on Twitter @MBSchoolBoards

CONVENTION COUNTDOWN

With only two weeks until convention, now's a great time to visit our convention page for up-to-date and last minute information you need. The 2019 Resolutions and Special Business booklet includes the text of all resolutions that will be considered by the membership on Friday, March 15, as well as related information such as the rules of procedure. A one-page flyer lists nominations for provincial executive office received to date, and in the next few days, we will be adding candidate-submitted profiles and information on the election process.

We are also in the process of finalizing the last few program details, such as workshop room assignments. Once we have all the necessary information, we will be posting a detailed convention program to our website. But because we know that no program is every really final, we will also be including an even more up-to-date version in delegate kits.



Convention 2019, March 14 - 15, Delta Winnipeg, 350 St. Mary Avenue

NEW DAY, NEW TIME

We are pleased to confirm that the annual meeting of school board chairs with the Minister of Education and Training will once again take place in conjunction with convention. That meeting has been scheduled for 3:30 to 5:30 p.m. on Friday, March 15, in the Assiniboia B room on the concourse level of the Delta Hotel. School boards were given an opportunity to suggest questions to be posed to the Minister during this session; those have now been collated and forwarded to his office. As always, attendance at this meeting will be restricted to school board chairs or their designates.

#THISISLOCALCHOICE

If you haven't already done so, visit one of the association's social media feeds—Twitter, Instagram, or Facebook—and check out what local voices, local choices means in communities across the province! Half of Manitoba's public school boards have already participated, by providing us with a brief statement about a program or service that is benefiting kids locally, thanks to a decision made by the school board to address a community need. On Twitter or Instagram, simply search #ThisisLocalChoice. And if your board hasn't submitted anything yet, it's not too late. Simply email Director of Education and Communication Services Heather Demetrioff for the guidelines, and let everyone know what local choice looks like in your community.

K-12 EDUCATION REVIEW

We've launched a new webpage to bring you information related to the K-12 Education Review currently underway in Manitoba, in one convenient location. We've included an overview of the review and the Commission and its mandate, and a timeline of key dates, from the consultations that are currently



underway through to the anticipated March 2020 release of the report. Most importantly, there is also a section on getting involved, which we would encourage you to share with your community. The website will be updated as new information becomes available, such as public consultation dates and links to online surveys.

YOUTH NUTRITION STUDY FOOD

FANS (Food and Nutrition Security for Manitoba Youth) is a youth nutrition and food security study being conducted out of the Faculty of Agriculture and Food Sciences at the University of Manitoba. Currently, 11 Manitoba school divisions



FOR MANITOBA YOUTH

are participating, but FANS is hoping to bring more on board. In the study, grade 9 students will be asked to complete a 30 minute online survey to collect data about what youth are eating and drinking, how nutrition is affecting health and educational outcomes, and who is going to school hungry or using food banks. Information collected will be compiled into a provincial report card, and participating divisions will receive a division-level summary of the findings. To participate, contact fans18@umanitoba.ca.

DID YOU KNOW...

This week is International Fair Use/Dealing Week. To mark this occasion, the Copyright Consortium of the Council of



Ministers of Education, Canada (CMEC) has launched a social media campaign to raise awareness among the K-12 teaching community of the educational use of fair dealing. The focus of the campaign is the promotion of FairDealingDecisionTool.ca, a website that teachers are encouraged to use on a regular basis to determine whether their proposed use of copyrighted material falls within the fair dealing guidelines. To find out more, check out the hashtag #fairdealingworks on social media.

follow us @MBschoolboards







Appendix 'B'



SEVEN OAKS SCHOOL DIVISION

830 Powers Street Winnipeg, MB R2V 4E7

Ph. (204) 586-8061

Fax: (204) 589-2504

October 23, 2018

Honourable Kelvin Goertzen Minister of Education & Training Room 168 Legislative Building 450 Broadway Winnipeg, MB. R3C 0V8

Dear Mr. Goertzen:

Re: Amendments to The Elections Act

The Seven Oaks School Division reviewed correspondence from Sharon Curtis, Acting Director of Education Administration Services informing us that October 6th, 2020, the fixed date of the next provincial election, is to be taken as a compulsory professional development day.

We understand that this amendment is in response to perceived safety concerns regarding the presence of voters in our schools. We see this amendment and this precaution as unwarranted. We have never had an incident of concern in our schools on an election day. It is one of the few times our neighbours can visit our schools while classes are in session. They find, without exception, that our schools are calm places of learning, that our students are polite, well mannered and engaged learners and that their tax dollars are well spent.

For our students the election day activity is a wonderful opportunity to learn about government, democracy and citizenship. It is also an opportunity for them to display their work and extend hospitality.

We are also concerned that this change reinforces a climate of fear and paranoia that is all too prevalent today and this diminishes our sense of safety and our sense of community.

We ask that this amendment be reconsidered or that we be given a local option to enjoy yet another uneventful and positive positive election day experience.

Respectfully,

Derek Dabee

Chair

Board of Trustees

Derek Dober

p.c.: Sharon Curtis

MSBA

Manitoba School Divisions Superintendents' Team

Trustees



TURTLE MOUNTAIN SCHOOL DIVISION

P.O. Box 280 Killarney, Manitoba R0K 1G0
Office: (204) 523-7531 Fax: (204) 523-7269

ADMINISTRATION:

Tim De Ruyck Superintendent/CEO Kathy Siatecki Secretary-Treasurer Grant Wiesner

Assistant Superintendent of Student Services

Tyler Shiels

Appendix 'C'

Supervisor of Buildings & Maint.

Attila Szabo

Transportation Coordinator

Initiatives Undertaken Within Turtle Mountain School Division In Relation to "Local Voices/Local Choices"

Turtle Mountain School Division has undertaken several strategies in support of the Local Voices, Local Choices communication and call to action. In doing so, T.M.S.D. has utilized resources provided by the M.S.B.A., and the following are examples of what has been occurring:

- An editorial was prepared and published in our local newspapers, posted to our division website, as well as posted on the T.M.S.D. Facebook page:
 http://www.tmsd.mb.ca/documents/Links%20(Home%20Page)/Editorial%20for%20Local.pdf
 This editorial includes a fact sheet with examples of initiatives which occur within T.M.S.D., and which may not have been possible without a local board with the ability to allocate resources based on the needs of local schools.
- 2. We have used the "boost" feature within Facebook to send out weekly/bi-weekly information pieces, often based on the "Let's Talk About" information provided by the M.S.B.A. We have been pleasantly surprised at the volume of traffic, likes, and shares we have realized.
- 3. Over the course of four weeks T.M.S.D. Board members and the Superintendent/CEO have attended meetings with every municipality, every employee group, and every parent council within the division. In doing so we have raised awareness of the education review, highlighted the benefits of local boards, dispelled myths regarding taxation and cost savings associated with school division amalgamation, and encouraged participation from everyone as the review moves forward. We have also highlighted the various resources from the M.S.B.A., including the letter template people can choose to submit to local M.L.A.'s.

We have found all of the meetings to be beneficial, and we received positive feedback for making the effort to reach out. We received valuable suggestions from each of the meetings, including learning of several local and regional publications we were not previously aware of. We have since moved forward to include our editorial in these publications.

- 4. Through discussions with one parent council we received a suggestion to include a "postcard" type insert for community mailboxes, particularly knowing we have a segment of our population which does not have an online presence. We are moving forward with this additional piece of communication, and we will be asking other parent councils within the division if they wish to do so as well.
- 5. We will be developing a further newspaper editorial, and/or will invite local papers to run a story regarding the pending review.
- 6. Knowing the commissioners for the review have been selected, and without knowing where or when any face-to-face dialogues may be occurring, we will be inviting representation from the review committee to T.M.S.D. for dialogue/feedback.

Appendix 'D'

Locally Elected School Boards Make Strong Schools, Students and Communities

The Killarney Parent Advisory Council (KPAC), along with the Turtle Mountain School Division, welcome a review of our public education system including the areas of focus indicated by the provincial government: student outcomes, long-term sustainability, and enhanced public confidence in our public schools. However, we share the concern that part of this review will involve the possibility of school division amalgamations. We would like to emphatically state that the KPAC opposes any mandated reduction in the number of school divisions in Manitoba.

Our community has experienced continuous, significant growth in our population and we have been able to work closely with our local school trustees to make immediate, impactful changes. We believe school boards which are local and elected, as opposed to appointed, will always understand and envision the needs of our community in a timely manner. More importantly, as parents, grandparents, and community members, we value our ability to have ownership over the educational needs of our children. By removing our local school board, the provincial government would effectively remove this ability from our community.

We urge you to sign this postcard and mail it to the Commission on Kindergarten to Grade 12 Education. We also urge you to send a copy to our local MLA and the Minister of Education and Training. Help us keep our locally elected school board, and ensure our community voice is maintained. More information can be found at: http://www.mbschoolboards.ca/localVoices.php

PLEASE PLACE STAMP HERE

Manitoba Commission on

Kindergarten to Grade 12 Education

470-800 Portage Avenue

Winnipeg, MB R3G 0N4

Email: K12educationcommission@gov.mb.ca

Local Choices Local Voices

The provincial government has announced it will be conducting a review of the Manitoba public education system beginning in 2019. As citizens within the communities of Turtle Mountain School Division, we believe it is important to advocate for school division autonomy to ensure we are locally able to continue making decisions based on what is best for the students within our schools and our communities. A local school division is better able to respond to our needs within the schools, both in the short and long term.

Dear Commission Members,

As a community member in the Turtle Mountain School Division, I am writing in support of the current system of elected school board governance within Manitoba. My school board is my voice when it comes to the programming, services, and supports offered in our local schools. The school board works with me and for me, to ensure the schools we have are the schools my community wants and needs. The schools in my community look different from schools in other parts of the province, and those differences are the result of choices my school board has made on my behalf. Those differences are the result of grassroots democracy in action.

I am also writing to express my opposition to any mandated reduction in the number of school divisions in Manitoba. A reduction in the number of school divisions means an increase in size, which means it would become more difficult to have my voice heard. School divisions, and the boards which govern them, are already administered efficiently. Experience has shown there are few, if any, savings to be found in amalgamating school divisions. I am not prepared to trade a say in my local schools for minimal or non-existent savings, the trade-off is not worth it.

I believe when it comes to education, we need to support local voices making local choices, because schools belong to communities.

Name:

Address:

Email:



LEADERSHIP, ADVOCACY AND SERVICE FOR MANITOBA'S PUBLIC SCHOOL BOARDS

MEMO

March 6, 2019

TO: All school boards

CC: Superintendents, Secretary-Treasurers

FROM: Pres. Alan Campbell

RE: Budget 2019: What it means for school boards

On March 7, the Government of Manitoba delivered its annual budget. MSBA President Alan Campbell was in attendance on behalf of our association.

The following facts and explanations may be helpful to promote an understanding of what Budget 2019 holds in store for school boards.

The following is an overview/ summary of highlights for Education and Training under Budget 2019.

Please consult the Estimates and Expenditures document for all references (page numbers provided in parentheses). The E & E document is accessible online at:

http://www.manitoba.ca/asset_library/en/budget2019/estimate-expenditures.pdf

Total investment between 2018 and 2019 reflects the following general adjustments (page 20):

- **Operating**; \$2,321,593,000 (a change of 0.2 percent from 2018). Operating includes the grant announcements already made under the January 24 Funding of Schools Announcement.
- Capital: \$92,300,000 (a change of 4.4 percent from 2018). These grants reflect Principal and Interest related to construction, as well as maintenance and equipment grants.
- **General assets**: \$1,110,000 (a -1.1 percent change of from 2018). This refers to assets held by the Department of Education and Training and does not reflect assets held by school divisions.
- Education and School Tax Credits: \$350,505,000 (a change of 1.6 percent from 2018).

• Farmland School Tax Rebate: \$45,698,000 (a change of 2.74 percent from 2018). This is reported under the estimates for Manitoba Agriculture (page 34), rather than Education and Training.

In terms of noteworthy changes to the Department of Education and Training (page 40), between 2018 and 2019

- Administration and Finance has been adjusted by -8.5 percent. This reflects staffing vacancies maintained in that unit.
- **K-12 education** has been adjusted by -5.2 percent. This reflects closure of the Manitoba Education Resource Library in Winnipeg. All staff have or will be redeployed to other areas in the public service.

While not related to K-12 education, members may find it of interest to note that **Post-secondary and workforce development** has been adjusted by -0.4 percent. According to calculations between 2018 and 2019, this would generally confirm a one percent decrease to operating funding in support of universities and colleges.

SOME ADDITIONAL COMMENTS/OBSERVATIONS REGARDING BUDGET 2019

It is important for our members to be aware that provincial funding in support of Education and Training occurs under three distinct announcements and processes.

- 1) The first is the Funding of Schools Program announcement that occured on January 24, 2019. This announcement discloses the total level of operating grant funding that the Government of Manitoba plans to make available to school boards in each subsequent year.
- 2) The second occurs under the annual Budget, as happened onmarch 7, 2019. This announcement discloses the total level of funding that the Government of Manitoba plans to make available to support school boards, as well as to the Department of Education and its individual divisions and units. The Budget also restates all commitments made under the Funding of Schools Program. It equally provides an overview of existing capital infrastructure funding from prior years, but this does not include new capital expenditures for the year ahead.
- 3) The third funding process occurs under an annual request for loan authority, as necessary to borrow funds in support of new capital infrastructure projects and initiatives. This takes place according to a separate process, which normally occurs within two months following the tabling of the Budget. At present time, the total level of support for new capital infrastructure in 2019 therefore remains under development/consideration by the Government.

We trust that members will find this summary to be of interest. Additional information, including the text of the Budget Speech, can be found online at:

English: Français:

http://www.manitoba.ca/budget2019/ http://www.manitoba.ca/budget2019/index.fr.html